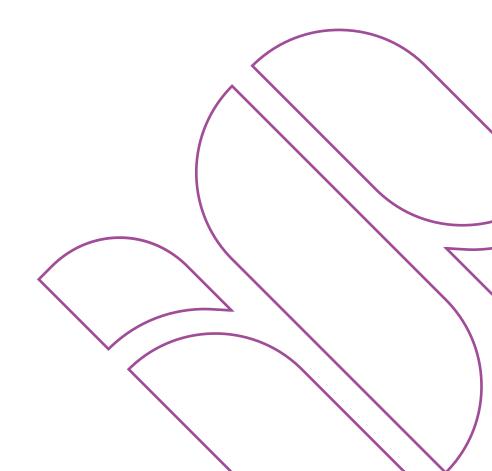


Sureserve Carbon Reduction Plan





The Sureserve Group currently are committed to achieving Net Zero emission by 2050 in line with the Climate Change Act amended in 2019.

Company Name	Sureserve Group
Publication Date	30 th October 2023

Baseline Year: 2021		
There are no deviations or issues with the data used for the baseline year. Our internal reporting period runs from December to December. Monthly data is available upon request.		
Baseline year emissions: December 2020 - December 2021		
Emissions	Total CO2e (kgs and Tonnes)	
Scope 1	9,973,680 kgs of CO2 9973.680 tonnes of CO2	
Scope 2	464,364 kgs of CO2 464.364 tonnes of CO2	
Scope 3 (any that are included)	We are currently gathering information relating to Scope 3.	
Total Emissions	10,438,088 kgs of CO2 10438.088 tonnes of CO2	

Current Emissions Reporting: December 2021 - December 2022	
Emissions	Total CO2e (kgs and Tonnes)
Scope 1	10,670,208 kgs of CO2
	10670.208 tonnes of CO2
Scope 2	429,349 kgs of CO2
	429.349 tonnes of CO2
Scope 3 (any that are	We are currently gathering information relating to Scope 3.
See Leader 4D	
included)	
	11,099,557 kgs of CO2
	11099.557 tonnes of CO2
Total Emissions	

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease by 2% for Fleet emissions and 1% for Electricity/Gas emissions. This is a reduction of 3%.

Carbon Reduction Initiatives

Our environmental and energy management systems (cascaded through all business by group via annual refresher training and safety updates) includes a set of processes and procedures to ensure that we are continuously improving and minimising the environmental impact of our operations.



Testament to this measures include

- ISO 14001 certification
- ISO 50001 certification
- PAS 2060 certification
- Waste carriers licenses within all of our businesses
- Waste policy
- Promotion of carbon alternatives rollout of employee EV scheme, EV changers installed at a number of our offices, ongoing commercial EV van scheme
- Promotion of employee learning and investment into behaviour change

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Sarah Eddy - Governance and Compliance Director

Date: 30/10/2023

¹https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³https://ghgprotocol.org/standards/scope-3-standard



